

## Memorandum of Agreement

This agreement by and between the University of Massachusetts Boston (the "University") and the Classified Staff Union/MTA/NEA ("CSU"), Department Chairs Union/MTA/NEA ("DCU"), Faculty Staff Union/MTA/NEA ("FSU"), and Professional Staff Union/MTA/NEA ("PSU") (collectively "the Unions"), is entered into this 17th day of November 2020. The University and the Unions (collectively, "the Parties") hereby agree as follows:

1. The Unions agree to engage as a coalition in the impact bargaining that the University and each of the Unions previously agreed to upon notification by the University that Bayside will become unavailable for campus parking or the demand for parking at Bayside regularly exceeds its capacity, and/or if the University campus parking stock materially changes; and
2. Through May 31, 2021 only, related to the impact of COVID-19, members of the Unions who are on the on-site/essential list as maintained by Human Resources will be provided a mechanism, determined by the University, to waive parking fees to permit them to park without charge in Lot D.

For the University:

DocuSigned by:  
*Marie Bowen*  
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For the Unions:

DocuSigned by:  
*Janella M. Hill*  
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Classified Staff Union – CSU

DocuSigned by:  
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Department Chairs – DCU

DocuSigned by:  
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Faculty Staff Union – FSU

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Professional Staff Union – PSU