



# Stand with UMass Lowell Adjunct Faculty!

**JOIN US JUNE 20**

**11:45 AM – 1:00 PM**

## **RALLY FOR EQUAL PAY & BENEFITS For UMass Lowell Adjunct Faculty**

**UMass Lowell Inn & Conference Center  
50 Warren Street, Lowell, MA  
Lowell, MA 01852**

UMass Lowell adjunct faculty have been working without a contract for two years and are fighting for parity in pay & benefits with the rest of the adjuncts in the UMass system.

UML adjuncts are paid 32% less than adjuncts at Amherst and Boston, for the same work. The UML Administration's *best offer* is a one-time 6% increase in the third year that will still leave them with a 28% paygap.

UML adjuncts are the only adjuncts in the UMass system who get no health insurance or retirement benefits through the state employee system ("GIC"). State employees are not eligible for Social Security/Medicare. Adjuncts at all the other campuses who teach a minimum of 2 courses per semester are eligible for GIC benefits. The Administration refuses to extend the same benefits to UML adjuncts (at an estimated cost of \$1.69M less than half of 1% of UML's annual revenue).

UMass Lowell is nationally ranked #22 among research institutions in its class and is rated the top school in the UMass system and #8 among all Massachusetts schools for graduate "return on investment." Its revenues, endowment and fundraising are second only to Amherst (the "flagship" of the UMass system) and its enrollment is growing every year. But this success cannot be built on exploitation of the adjunct faculty who teach 57% of all its undergraduate courses.

**Enough is Enough. Please Help Send the  
Message to UMass Lowell Administration:  
UML Adjunct Faculty Deserve A Fair Deal!**