

MEMORANDUM OF AGREEMENT

This agreement is by and between the University of Massachusetts Boston (the University), the Faculty Staff Union (the Union) regarding Research and Educational Support Funds (Article 26.6.1(a) of the FSU collective bargaining agreement) for fiscal year 2021 only.

WHEREAS, the Parties desire to allow for the usage and disbursal of the RES Funds for FY21 immediately and to not wait until a tentative successor agreement is reached:

This memorandum of agreement is for the period ending June 30, 2021.

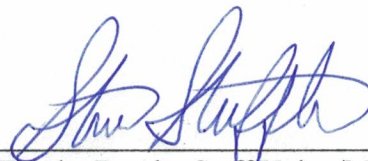
26.6.1 The Administration shall make available the following funds to support the success of bargaining-unit members (faculty at the rank of Lecturer or above and librarians) whose appointments are 50% FTE or greater. These funds are not intended to supplant existing discretionary funds being distributed by the colleges for similar purposes. Awards from these funds shall be made by the University Administration in response to applications from bargaining-unit members that indicate the proposed use of the requested funding and are subject to the qualifications and limitations described below.

A Research and Educational Support fund of \$200,000 will be allocated to the Provost's Office and expended for the purposes of professional development, to include:

1. A \$150,000 research and educational support fund to provide individual awards of up to \$500 to bargaining-unit members who are active in research. Out of those funds, a total of \$37,500 will be reserved exclusively for support of non-tenure-track faculty and librarians. All awards from the research support fund are subject to the qualifications and limitations described in Section 26.6.2 of the current collective bargaining agreement; provided that, if the total applications described in this paragraph exceed the respective pool, the Union and the University shall determine how the pool(s) shall be apportioned among those faculty members who had applied for funds in accordance with this paragraph. The funds referred to in this paragraph must be expended during this fiscal year.
2. A \$50,000 fund to be allocated to and distributed by the Provost's Office in consultation with the Restorative Justice Commission and the FSU to support anti-racism activities for faculty and librarians. At the conclusion of the fiscal year (6/30/2021) the Administration will provide the Union a summary of expenditures made pursuant to this paragraph.
3. If on June 1, 2021 there remain unspent funds from the \$200,000, the unspent funds will be transferred to the Healey Library budget.



For the University of Massachusetts Boston/Date



For the Faculty Staff Union/MTA/
NEA/Date