

FSU Parking Bargaining *Process*

Bargaining – The only gain is to lose less

A predictable outcome:

M.G.L. 150(E) – Impasse Procedure

Mediation

Fact Finding

Implementation of Last Best Offer

FSU Parking Bargaining *Process*

Negotiated Procedure:

FSU selected mediator/fact finder

Schedule – period of responsibility

FSU Parking Bargaining Goal & *Principles*

Minimize, to the greatest extent possible, the imposition of parking fee increases.

- Parking options must reflect faculty parking needs
- Lowest salaried positions must not be over taxed
- Fee structure - not be an obstacle to frequent campus visits
- Handicapped parking – locale and cost accessible
- Agreement must not obstruct ability of other unions to negotiate for their members

FSU Parking Bargaining

Progression on Economics

Initial Proposal: (May 2018)

Sliding Scale/ 4 Month Semester

- <40k - \$504/\$720
- 65k - \$576/\$832
- 80k - \$600/\$872
- 100K - \$640/\$960
- Short Term

0- 60	\$7
91- 120	\$9
151-180	\$11

Last Best

Averaging/ 4.5 Month Semester - \$504/\$600

Summer – \$75

Evening/WE – 1 Day:

- 15 Use Pass – \$150
- \$10/day
- Short Term

0 - 60	\$7
91- 120	\$9
151-180	\$11

Now: Tentative Agreement

All Unit Members:

- 4.5 Month Semester – \$504/\$550

NTT: 50% and less and AL

- 30 Use Pass - \$270/\$360

Evening/WE – 1 Day:

- 15 Use Pass – \$150
- \$10/day

Summer - \$70

- Short Term

0- 60	\$7
91-120	\$9
121-150	\$10
151-180	\$11

FSU Parking Bargaining *Economics – Your Pocket*

Pre-Tax Treatment (22% Fed and 5% MA):

Semester:

\$367.92/\$401.05

NTT P/T and AL:

\$197.10/\$262.80

Now: Tentative Agreement

All Unit Members:

- 5 Month Semester –
\$504/\$550

NTT: 50% and less and AL

- 30 Use Pass -
\$270/\$360

Evening/WE – 1 Day:

- 15 Use Pass – \$150

***4 payroll deductions**

FSU Parking Bargaining Goal & *Principles*

Minimize, to the greatest extent possible, the imposition of parking fee increases.

- ✓ Parking options must reflect faculty parking needs
 - Parking options for FT, PT and Temporary
 - Lower rates for longer period of time
- ✓ Lowest salaried positions must not be over taxed
 - MultiPark Pass option at lower rates
- ✓ Fee structure - not obstruct campus visits
 - Created Unlimited Parking Pass
- ✓ Handicapped parking – locale and cost accessible
 - L/M with commitment to address concerns

FSU Parking Bargaining Goal & *Principles*

- ✓ Agreement must not obstruct ability of other unions to negotiate for their members
 - Successfully eliminated automatic annual inflator; inclusion of multipark pass; didn't lock in tiered rates; overall lower rates agreed to by FSU sets good precedent for other units and students