

FSU EXECUTIVE COMMITTEE MEETING 5/7/15

Members Present: Peggy Walsh Marlene Kim Amy Todd Ursula Tafe Doreen Drury
Linda Dumas Kathy Kogan Tina Mullins

Others Present: Lorenzo Nencioli, Membership Coordinator Caroline Coscia, NTT
Grievance Officer Al Leisinger, NTT Grievance Officer Larry Kaye, NTT Grievance
Officer Jeff Keisler, TT Grievance Officer John Hess, FSU VP elect Andres Henao-
Castro, Assistant Prof Political Science, Ex Com member elect

A. ANNOUNCEMENTS

1. FSU Annual meeting last week- There was a report on the meeting. Contract implementation was discussed and the FSU FY16 budget was approved.
2. MTA Annual Meeting, May 8-9- It was noted that most business will be on Friday this year rather than Saturday as has been customary. Members should let the FSU know if they want to be a delegate for 15-16.
3. Academic Analytics- Analyzes how faculty compare to peer institutions— publications, grants, awards. Linda Dumas reported that this was discussed at the last Faculty Council meeting.
4. Open meeting of Faculty Council- Monday, May 11, 2:30-4 pm in the Chancellor's Conference room. No Admin members will be there.
5. Salary anomaly funds- It was reported that the funds were finally dispersed (we had been behind 3 years).
6. Chairs organizing update- The Mass Dept of Labor Relations ruled that chairs could not accrete into the same bargaining unit as FSU/MSP. However, the FSU/MSP is looking into the possibility of having chairs form a separate unit within FSU/MSP. MSP decided that they will have their most active chairs 'feel out' humanities chairs before trying to organize a separate chapter. FSU will have to wait until MSP decides on this process before re-starting organizing campaign at UMB.
7. End of year FSU Party May 16, 6 pm- Marlene Kim's home. Invitations were sent to members. RSVP if you have not done so already.
8. GIC Premium Split- Current version of MA House budget does NOT call for an increase in the premium split (i.e. the percentage of the total cost paid by the employee and employer respectively). However, a final version of the budget may include an increase.

B. BUSINESS

1. Contract funding campaign- Online petition went live the morning of 5/7/15 along with a Youtube video featuring UMB union members calling for the raises to be funded. Ex Com members were asked for their ideas on how to best run the organizing campaign. It was reported that UMass President-elect Marty Meehan told a group at UMA that 'the contracts will be funded one way or the other'. He said that it was his belief that there was NOT funding in

appropriations bill for the raises. It was reported that there will be a fund the contract rally next Wed. at noon.

Commencement actions- There was discussion of whether or not faculty/FSU felt comfortable doing a contract action at commencement, and if this should involve wearing sticker and/or handing out fliers.

There was discussion of whether or not it was worth taking a legislative approach to the contract funding fight. Newsletter- Ex Com members were asked to report back on discussions with colleagues re what portions, if any, of the newsletter they read. Peggy: some colleagues read it; all of them felt it best to keep it online. John Hess: colleagues said newsletter was best organizing tool we have had in a long time. Liked the paper version. Kathy Kogan: 'if you just do email, don't bother'. Paper copy worth it. Could conduct survey re newsletter. Amy will draft, send to Ex Com.

2. CLA 2:2 evaluation- Dean Terkla will provide data in June to the FSU re 2/2 impact. FSU will analyze data, conduct survey of members before
3. Contract implementation- There was a discussion of Admin's plans for implementation of the new 14-17 contract, which will occur before the end of the current semester. It was reported that MTA Consultant Mickey Gallagher and Lorenzo Nencioli met with Emily McDermott of the Provost's Office to discuss Admin plans. The meeting clarified that there are major areas of disagreement re the understanding of the new language. It was noted that Mickey sent an email to Admin demanding that they comply with the new contract language (areas of disagreement include continuing appointments for all post-probationary lecturers at their typical workload, the grandfathering of just cause rights to all current NTT who have them, and the counting of CAPS and Navitas courses in calculating percentage of time for continuing appointments). An email was sent to NTT unit members explaining the situation. Updates will follow as soon as we learn more. There was discussion of the fact that the erroneous interpretation of the new contract by Admin will result in large numbers of grievances. There was further discussion of possible ways of responding to this potential increase in grievance activity. Concern was expressed over the percentage of time that will be granted to those with continuing appointments and the need to ensure that such appointments are granted at the eligible NTT's typical workload percentage.
4. FSU T shirts- To be given for free to all FSU activists. More shirts will be made available to all other members at cost. There was discussion of the FSU logos and what designs should be used for the shirts. Need for Ex Com members to decide on t-shirt design possibilities. Heike Schotten will be asked to help with this. Vote to approve money for T shirts was made and approved.
5. Discussion of end of year party for NTTs. Everyone is invited, not just NTTs. Discussion of the party as drawing in NTTs to the union. Discussion of whether or not funds were available. FSU President Marlene Kim was to check with the bookkeeper to see if funds were available and get back to the Executive Committee.