

On December 12: Call (or email!) For Justice!

Support the DCE Contract Campaign

Dear MCCC brothers and sisters,

Adjunct faculty members represented by the DCE unit are more than a year into negotiations with the Board of Higher Education. Our Equal Pay for Equal Work campaign has exposed the many problems created by the state's willingness to exploit DCE faculty.

Our current contract expires on Dec. 31, and we need your help.

The Board of Higher Education has not agreed to our pay parity proposals, so far offering us a 0 percent pay raise in 2018 and a 1 percent raise in 2019. The union bargaining team has rejected this as completely unacceptable.

While we believe that many of our college presidents support improving conditions for adjunct faculty members, that support has not been reflected in management's bargaining proposals.

On Tuesday, Dec. 12, the Board of Higher Education is meeting on the Wellesley campus of MassBay Community College, (Library Atrium) and we plan to share stories from adjunct instructors with the Board. MCCC DCE members will gather at the front entrance at 9 a.m. prior to the BHE meeting.

Please contact Sean Barrett at SBarrett@massteacher.org or Heather LaPenn at HLaPenn@massteacher.org if you want to participate.

Call for support from our College Presidents!

Attached you will find the email addresses and phone numbers.

Please compose your own personal message or use our sample message:

Dear President _____

Adjunct faculty members represented by the DCE unit of the Massachusetts Community College Council have been negotiating with the Board of Higher Education for more than a year. The current contract expires on Dec. 31. Adjunct faculty deserve pay parity with full-time instructors, and the MCCC's Equal Pay for Equal Work campaign also means establishing pathways to benefits and job stability for adjunct instructors.

The Board of Higher Education has not agreed to our pay parity proposals, so far offering us a 0 percent pay raise in 2018 and 1 percent raise in 2019. The union bargaining team has rejected this as completely unacceptable.

While we believe that you support fair and just working conditions for adjunct faculty members, such support has not been reflected in the Board's bargaining proposals.

Suppressing wages for adjunct instructors while relying on them to teach approximately 70 percent of the courses in the community college system is unjust, and it undermines the mission of our colleges.

I urge you to support Equal Pay for Equal Work and a fair contract for DCE faculty. Join us in telling the Board of Higher Education that it is time to reach a fair agreement with adjunct faculty.

Thank you for supporting the members of the MCCC DCE unit in our fight for a fair contract.

Please send us a copy of your email and any response you get to: DCETEAM@mccc-union.org

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