

**Covid Impact Agreement regarding Continuing Appointments Applicable Fall 2020**

Contract Language

21.9.2.b. Upon completion of three years of continuous full-time-equivalent service at 50% time or more, with no more than two (2) semesters at less than half time and no more than one semester at zero time, NTT shall become eligible for reappointment to continuing appointments with no termination date. Full time non-tenure track faculty members on one-semester appointments, for example, shall be deemed to have met the three-year service threshold after six semesters of appointments. Periods of either authorized leave or professional development leave (as described in 21.13.4) shall not count as breaks in FTE service towards continuing appointments but shall not accrue FTE service towards continuing appointments.

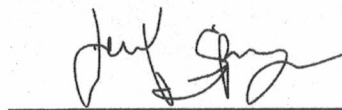
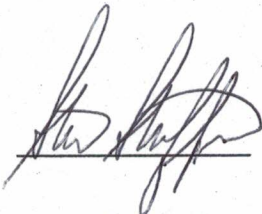
Agreement

That all NTTs who met the continuing appointment requirement in paragraph 1 of article 21.9.2.b at the conclusion of spring 2020 semester be identified and considered for continuing appointment at the end of the fall 2020 semester on the basis of their teaching record through Spring 2020, and regardless of whether their Fall 2020 teaching load has dipped below 50%.

This agreement shall not preclude denial of continuing appointment by the dean on any of the bases outlined in the 2017-20 collective bargaining agreement, article 21.9.2.b, paragraph 2.

For the Union,

For the University,



Date: 9/28/2020