

Admin proposal modify Article 15.4 as follows:

15.4 The number of classroom contact hours, class size and total number of students taught by each faculty member are expected to vary widely among and within schools and departments, depending on the nature of the subject or activity being taught and upon the amount of teaching assistance provided (in the form of teaching assistants, graders, etc.). Departments and faculty set course enrollment caps, for all departmental courses, subject to the approval of the chair, where applicable, and dean. Should the dean deem that circumstances require increases to instructional efficiency, and thereby request that departments make adjustments to course caps, department faculty shall have primary responsibility for proposing academically and pedagogically sound plans for achieving the fiscal savings targets assigned by the dean, including options other than that proposed by the dean; such plans, however, remain subject to approval by the dean.

Once course capacities are announced for a given semester schedule, individual course capacities may always be increased ~~only~~ at the discretion of the instructor of the course.

***If the instructor of the course declines a request by the chair (or dean in units where there are no department chairs), to increase the capacity in a course to meet demand, or in cases where the chair/dean seeks to raise the capacity of all sections of a multi-sectioned course, the chair/dean may increase the capacity of the course by no more than 25% of the original cap, rounded to the nearest whole number, in order to accommodate unexpectedly high student demand for the relevant semester.***

The average faculty workload practices of the various departments/programs in the recent past shall remain in effect for the duration of this Agreement.