

PROPOSED AMENDMENT TO THE MTA BYLAWS #3

Name of Proposed Amendment: **Dues (1)**

PRESENT TEXT	PROPOSED AMENDMENT
Article IV - Section 2	Article IV - Section 2
Full-time dues and part-time dues percentages are based upon membership category. A. Active Members (1) Full-Time Dues Except as provided herein, the annual dues of active members shall be the amount approved by the Annual Meeting of Delegates. (2) Part-Time Dues a. The annual dues of an active member, who presents evidence of part-time employment, which is at one-half (1/2) or less than one-half (1/2) of a full-time position in a given school system, shall be 50% of the annual dues of full-time active members.	Full-time dues and part-time dues percentages are based upon membership category. A. Active Members (1) Full-Time Dues Except as provided herein, the annual dues of active members shall be the amount approved by the Annual Meeting of Delegates. (2) Part-Time Dues a. The annual dues of an active member, who presents evidence of part-time employment, which is at one-half (1/2) or less than one-half (1/2) of a full-time position in a given school system, shall be 50% 26.5% of the annual dues of full-time active members.

SUBMITTED BY:

Ursula Tafe, Faculty Staff Union-UMass Boston
Gertrude (Trudy) Tynan, Massachusetts Community College Council
Anneta Argyles, Professional Staff Union-UMass Boston

MTA BYLAWS AND RULES COMMITTEE:

Does NOT recommend adoption (0 – 5, 1 abstention)

MTA BOARD OF DIRECTORS:

IMPACT STATEMENT:

Bylaw change would lower the dues of half-time or less members to 26.5%
This would be an income reduction for MTA of approximately \$279,000.

A financial analysis using the 2015-16 MTA dues rates and based on the MTA membership count data as of 3/7/2016 indicates that approval of this proposal would lead to a decrease of approximately \$279,000

in revenue. The majority of the impact falls within the K-12 membership, although the intention was to reduce dues for higher education adjunct professors. In order to recover the lost active dues revenue, nearly 1,800 K-12 agency fee payers would have to convert to active membership. As of 3/7/2016, there are fewer than 500 K-12 agency fee payers on record.