**Survey of Usual Practice for Courseload Reductions for Tenure-Track Faculty (compiled 8/2018)**

**CEHD**: new junior faculty get a total of 14 CLRs: a 2-2 load for pre-tenure years (=12 CLRs) and 2 additional CLRs to be used by request.

**CLA**: new junior faculty get total of 12 CLRs: a 2-2 load for pre-tenure years. A research intensive semester can be worked out by deploying three of the CLRs in the same semester.

**CM**: new junior faculty get a total of 12 CLRs: a 2-2 load for their pre-tenure years. Redeployment of the 12 CLRs is negotiable with their chair. Most common pattern of redeployment is to teach a 1-3 or 3-1 in one pre-tenure year.

**CNHS**: new junior faculty get a total of 14 CLRs: in their first year, they get a 1-1 load; in the subsequent years up to tenure, they increase to a 2-2 load as long as they are research-active.

**CSM**:  new junior faculty generally get a total of 18 CLRs, but this can go higher, depending on discipline.

**Honors**: faculty hires have been joint hires with other colleges so follows the practice of the other college.

**MGS**: new junior faculty get a total of 14 CLRs: a 2-2 load for pre-tenure years (= 12 CLRs) and 2 additional CLRs to be used by request, encouraging new faculty to take a teaching-free semester.

**SFE**: new junior faculty get total of 14 CLRs: a 2-2 load for pre-tenure years (= 12 CLRs) and both a teaching-free semester in their first year (+2 CLRs) and the possibility of redeploying any of the 12 CLRs to further reduce their teaching load in a given semester.

**SGISD**: new junior faculty get a total of 13 CLRs: new junior faculty get a 1-2 load in first year, then 2-2 load afterwards as long as they are research-active.