• FSU UPDATE FOR HEALTH CARE PREMIUMS

• FY16 Plan Rates (Effective July 1, 2015) – Please note that all of the commissioners representing unions voted against the rate increases below. The rate change for individual and family are the same unless otherwise noted.
  
  o Dental/Vision Rates for those Executive Office State employees eligible will not increase.
  
  o Pool I Health Plans
    
    ▪ The overall average increase is 5.7% after the plan design changes are implemented.
    
    ▪ The increases for the health plans are as follows:

  **Health Plan**
  
  o Fallon Health Direct Care  2.0%
  o Fallon Health Select Care  6.4%
  o Harvard Pilgrim Independence Plan  9.2%
  o Harvard Pilgrim Primary Choice Plan  9.2%
  o Health New England  2.5%
  o NHP Care (Neighborhood Health Plan)  1.1%
  o Tufts Health Plan Navigator: Individual  6.4%, Family  7.5%
  o Tufts Health Plan Spirit: Individual: Individual  0.2%, Family  0.4%
  o UniCare State Indemnity Plan/Basic with CIC (Comprehensive): Individual  4.1%,
  
  Family  4.4%
  o UniCare State Indemnity Plan/Basic without CIC (Non-Comprehensive): Individual  4.3%, Family  4.8%
  o UniCare State Indemnity Plan/Community Choice: Individual  3.4%, Family  3.7%
  o UniCare State Indemnity Plan/PLUS: Individual  – 0.2%, Family  0.0%

  **Medicare Plans**
  
  o Fallon Senior Plan  3.9%
  o Harvard Pilgrim Medicare Enhance  -0.6%
  o Health New England MedPlus  -0.6%
  o Tufts Health Plan Medicare Complement  1.6%
  o Tufts Health Plan Medicare Preferred  3.4%
  o UniCare State Indemnity Plan/Medicare Extension (OME) with CIC (Comprehensive)
  
  9.2%
  o UniCare State Indemnity Plan/Medicare Extension (OME) without CIC (Non-
  
  Comprehensive)  6.7%