FSU Parking Bargaining Process

Bargaining – The only gain is to lose less

A predictable outcome:
M.G.L. 150(E) – Impasse Procedure
  Mediation
  Fact Finding
  Implementation of Last Best Offer
FSU Parking Bargaining

Process

Negotiated Procedure:

FSU selected mediator/fact finder

Schedule – period of responsibility
Minimize, to the greatest extent possible, the imposition of parking fee increases.

- Parking options must reflect faculty parking needs
- Lowest salaried positions must be taxed
- Fee structure - not be an obstacle to frequent campus visits
- Handicapped parking – locale and cost accessible
- Agreement must not obstruct ability of other unions to negotiate for their members
FSU Parking Bargaining

Progression on Economics

Initial Proposal: (May 2018)

Sliding Scale/ 4 Month Semester
- <40k - $504/$720
- 65k - $576/$832
- 80k – $600/$872
- 100K - $640/$960
- Short Term
  - 0- 60 $7
  - 91- 120 $9
  - 151-180 $11

Last Best

Averaging/ 4.5 Month Semester - $504/$600
- Summer – $75
- Evening/WE – 1 Day:
  - 15 Use Pass – $150
  - $10/day
  - Short Term

Short Term
- 0- 60 $7
- 91- 120 $9
- 151-180 $11

Last Best

Averaging/ 4.5 Month Semester - $504/$600
- Summer – $75
- Evening/WE – 1 Day:
  - 15 Use Pass – $150
  - $10/day

Now: Tentative Agreement

All Unit Members:
- 4.5 Month Semester – $504/$550
- NTT: 50% and less and AL
- 30 Use Pass - $270/$360
- Evening/WE – 1 Day:
  - 15 Use Pass – $150
  - $10/day
- Short Term

Summer - $70
- Short Term
  - 0- 60 $7
  - 91-120 $9
  - 121-150 $10
  - 151-180 $11
FSU Parking Bargaining

*Economics – Your Pocket*

**Pre-Tax Treatment** *(22% Fed and 5% MA):*

- **Semester:**
  - $367.92/$401.05
- **NTT P/T and AL:**
  - $197.10/$262.80

**Now: Tentative Agreement**

**All Unit Members:**
- 5 Month Semester – $504/$550
- NTT: 50% and less and AL
  - 30 Use Pass - $270/$360
- Evening/WE – 1 Day:
  - 15 Use Pass – $150

*4 payroll deductions*
FSU Parking Bargaining
Goal & Principles

Minimize, to the greatest extent possible, the imposition of parking fee increases.

✓ Parking options must reflect faculty parking needs
  • Parking options for FT, PT and Temporary
  • Lower rates for longer period of time

✓ Lowest salaried positions must not be over taxed
  • MultiPark Pass option at lower rates

✓ Fee structure - not obstruct campus visits
  • Created Unlimited Parking Pass

✓ Handicapped parking – locale and cost accessible
  • L/M with commitment to address concerns
Agreement must not obstruct ability of other unions to negotiate for their members

• Successfully eliminated automatic annual inflator; inclusion of multipark pass; didn’t lock in tiered rates; overall lower rates agreed to by FSU sets good precedent for other units and students