

EXAMPLE: ELIGIBILITY FOR CONTINUING APPOINTMENT:

Semester	Fall 2010	Spring 2011	Fall 2011	Spring 2012	Fall 2012	Spring 2013	Fall 2014	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Fall 2016
FTE for Semester	0.25	0.5	0.5	1	1	0.5	0.25	0.25	0.5	0.5	0.5	0.5
Cumulative FTE	0.125	0.375	0.625	1.125	1.625	1.875	2	2.125	2.375	2.625	2.875	3.125

The instructor above has 3 FTE years as of Fall 2016. However, Spring 2015 was her/his 3rd semester at 25%, so she/he is not yet eligible despite having 3 FTE years (since you can only have 2 semesters at 25%).

Semester	Fall 2010	Spring 2011	Fall 2011	Spring 2012	Fall 2012	Spring 2013	Fall 2014	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Fall 2016	Spring 2017
FTE for Semester	0.25	0.5	0.5	1	1	0.5	0.25	0.25	0.5	0.5	0.5	0.5	0.5
Cumulative FTE	0.125	0.375	0.625	1.125	1.625	1.875	2	2.125	2.375	2.625	2.875	3.125	3.375

Now if this instructor's count begins in Spring 2011, and if he/she is 50% or more in Spring 2017, then he/she will only have had 2 semesters (Fall 2014, Spring 2015) at 25% (i.e. not counting Fall 2010 which would have been a 3rd semester at 25%). Therefore, this instructor will meet the criteria for continuing appointment (she/he has a minimum of 3 FTE years with no more than 2 semesters at 25%) in Spring 2017.