

11/16/2018

Dear Colleague,

The FSU has reached a tentative agreement on parking fees. As many of you know, this has been a difficult negotiation from the beginning. It is very rare, if ever, that we have to negotiate in essence a decrease in overall salary. Given that's exactly what we had to do, our goal has been to minimize as much as possible any parking fee increase and protect our lowest paid members. We have done just that. [This is what we have agreed to](#) (also, see this [summary of the parking bargaining process](#) and agreement):

- \$550 semester pass rates on campus– to be used as often as necessary
- \$504 semester pass at Bayside– to be used as often as necessary
- Semesters run from Sept 1 to January 15, 2018; January 16 to May 31
- All passes are available pre-tax, which will reduce the cost of the pass by your tax rate
- For part-time NTTs and all Associate Lecturers, our lowest-paid members, a 30 park multi-park pass purchased once/semester at \$360 on campus and \$270 at Bayside
- For those who teach one day/week 3:30 or later or weekends, a 15 use pass for \$150/semester
- Summer rates for sessions one or two at \$70/session if you purchase a semester pass
- Issues related to handicapped parking (access, availability, rates, etc.) will be discussed in a labor management committee that will meet in January
- Short-term parking rates on campus: \$7 for up to an hour, \$8 for 90 minutes; \$9 for up to two hours; \$10 for up to 150 minutes; \$11 for up to 3 hours; \$15 over 3 hours
- Bayside rates of \$9/day otherwise
- Weekend and night rates (nights starting at 4 pm) of \$10
- Reserved parking at \$300/month

In summary, we convinced the administration to lower their proposed rates from \$600 on campus/504 Bayside to \$550 (on campus)/504 (Bayside) per semester, while extending the semester to 4.5 months from 4 months. This is \$6.11 on campus and \$5.60 off campus with pretax savings with parking 5 days/week.

The bargaining team was able to secure the on-campus semester rate by convincing the administration that faculty are on campus an average of three days a week. The semester rate was calculated on that basis. However, to encourage faculty to be on campus more often the semester pass may be used as often as you like. You will still be paying on the three day a week basis no matter how often you use it.

In addition, we convinced the administration to continue a form of multi-park pass for our lower paid members.

The summer session pass for \$70, which is \$2.33 per use prior to pre-tax for 30 uses.

We understand that these rates are higher than we all wanted. But failing to agree to this meant worse rates that the university would have imposed on us:

\$600 semester pass on campus– with a shorter semester period  
\$504 semester pass at Bayside– with a shorter semester period  
The same weekend, night, and reserved parking rates as above

The same daily rate at Bayside and on campus as above  
Less generous short-term parking rates  
\$75 per summer session  
No relief for part-time NTTs and associate lecturers

We will be holding membership meetings to discuss this tentative agreement (dates and times to be announced). We will let you know the FSU Executive Committee's recommendation to the members about whether or not to ratify this proposed agreement. We will hold a ratification vote the second week of December (more details to come). **We will continue to organize with the other unions for reasonable rates for our colleagues and to ensure that parking meets the needs of our members (we will be bargaining again in a year!)**

The FSU Parking Bargaining Team: Steve Ackerman, Associate Professor, Honor's College; Caroline Coscia, Senior Lecturer II, Political Science; Mickey Gallagher, MTA Consultant; John Hess, Senior Lecturer II, American Studies/English- FSU Vice President; Heather LaPenn, MTA Consultant; Marlene Kim, Professor, Economics- FSU President; Steven Levine, Associate Professor, Philosophy; Lorenzo Nencioli, FSU Membership Coordinator

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11/5/18

Dear Colleagues,

The administration made their last financial offer to the FSU last Friday regarding parking rates:

- \$550 for a semester pass for parking on campus (including Lot D)
- \$504 for a semester pass at Bayside or off campus
- Semesters are defined as September 1-January 15, and January 16-May 31
- Summer session 1 or 2 for \$70/session if you purchase a semester pass (either fall or spring)
- Other than purchasing these semester passes, one can purchase the non-unit rates of \$15/day on campus or \$9/day at Bayside, or purchase a monthly pass at the rates for non-unit members [here](#), including a reserved space.

We rejected this offer and now enter mediation, beginning this Friday, November 9 (for a Power Point primer on the parking bargaining process and for previous parking bargaining updates see [here](#)).

**Let us know your thoughts.**

As many of you know, the FSU had offered many other alternatives and rates, as we discussed with you at our last bargaining update. We will discuss in more detail where bargaining stands and possible

directions and would love to hear from you at our **bargaining update** this **Wednesday, November 7, 12 noon, ISC, 2<sup>nd</sup> floor, room 2003**. Join us for pizza.

Help us organize to fight this before the administration imposes it on us. Look for a parking organizing email tomorrow. Bring your energy and ideas.

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10/29/18

Dear FSU Member,

The FSU parking bargaining team engaged in bargaining all day on Thursday, October 25<sup>th</sup> knowing there was only a half-day of bargaining left before we move to mediation (for a Power Point primer on the parking bargaining process see [here](#)). The Administration has proposed a new construct for assessing parking rates based on average workload for faculty in our bargaining unit. We have proposed semi-annual passes that will cover unlimited use. We are still fighting over multi-park passes. There are still many important issues to work out. **We need additional testimony from members if you want to continue multi-park passes and reasonable rates. Our last bargaining session is this Wednesday, October 31 from 11-3.** Let us know if you can testify about parking concerns that you have.

**We will hold a member update on parking on Wednesday, November 7, 12 noon, in ISC, 2<sup>nd</sup> floor, conference room 2003.** Pizza will be served.

**Concerned about the parking fee increase?** We are. At the UMB Town Hall, interim chancellor Newman made clear her intention to radically boost fees in order to pay off the debt on the new garage—even despite last year's surprising surplus and the prospect of many millions in new revenue from the looming Bayside development.

Join us for a Halloween Parking Parade this Wednesday, October 31<sup>st</sup> at 12 noon by the Steelworker Statue on the plaza to let the UMB administration know that we will not be forced to pay for this debt. Get your costume ready! Only YOU, your co-workers and students can prevent a drastic parking fee increase! See the attached for more information.

From the FSU parking bargaining team:

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9/21/18

## ► Parking Bargaining update:

### Administration Continues to Propose Excessive Rate Increase

- While the latest administration proposal adjusted the parking rates the adjustment was minor and would still, for some unit members, consume the entire negotiated pay raise.
- The FSU continues to insist any increase in rates must be reasonable and, at a minimum, be mitigated by any potential monies allocated to relieve UMB debt and/or parking and transportation costs.

### No Reduction in Current Benefit

- The FSU continues to fight for maintaining multi-parking passes for all unit members.
- We also insist the current hours of operation be maintained so that parking in the evenings and on Sundays is free.
- We advocate for handicapped parking spaces that are conveniently accessible to respective campus work locations and acknowledge temporary handicapped status.

### Our Collective Voice Matters

- The FSU, in coordination with our union colleagues in CSU and PSU, made our voices heard at Convocation with a powerful demonstration of our collective concerns.
- Three FSU members gave powerful testimony to the Administration on the issues above and how the Administration's proposal would negatively impact them as well as the life of the university. Their testimony was powerful.

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***Please consider telling the Administration at one of our subsequent bargaining sessions how their proposed parking fee increases will impact you please! The testimonies are needed and persuasive. Our next bargaining sessions are on Sept 26, October 25, and possibly October 31.***

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