ARTICLE XX: LIBRARIANS (BOSTON)

The new contract provides continuing appointments without an end date for librarians after five years of service. Librarians on continuing appointments are subject a Periodic Multi-Year Review (PMYR) which is conducted every seven years. The PMYR (Appendix A(L)) for librarians is the same as Amherst’s.

Librarians may apply for promotions during the academic year in which they are eligible. The criteria for promotions in now included in the contract.

The minimum years of service to the university for promotions were eliminated and the years of service have been changed to:

- Librarian II: 2
- Librarian III: 3
- Librarian IV: 3
- Librarian V: 4

The Boston campus adopted the sabbatical language from Amherst (APPENDIX C(L)). This institutes a flexible system with sabbatical credits for years of service rather than a strict seven year cycle.

Base salary floors for librarians have increased to:

- Librarian I: $50,000
- Librarian II: $56,000
- Librarian III: $63,000
- Librarian IV: $73,000
- Librarian V: $84,000

Promotional increases are:

<table>
<thead>
<tr>
<th>Promotion to</th>
<th>Increase to base salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Librarian II</td>
<td>$5,500</td>
</tr>
<tr>
<td>Librarian III</td>
<td>$7,000</td>
</tr>
<tr>
<td>Librarian IV</td>
<td>$8,400</td>
</tr>
<tr>
<td>Librarian V</td>
<td>$9,600</td>
</tr>
</tbody>
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